



## Complaints Policy

Date of Issue/Update	Created: 01/12/2021 Last Reviewed: 10/07/23 Next Review: 20/12/24	Version:02
Policy Owner	Andrew Fisher Sign.....	Date
Approved by	Peter Everett Sign.....	Date:

Malawi Schools Trust aims to provide its members and service users with the best possible service. However, we recognise that from time to time there may be occasions when users of our services feel that the quality or level of service provided falls short of what they could reasonably expect.

Your continued goodwill is greatly valued by us and we would expect to resolve any day to day difficulties or complaints informally and as quickly as possible. In the first instance we would expect you to raise any complaint directly with the Trustee or volunteer concerned.

The more formal procedure outlined below is intended for use by members and other users of our services, where informal communication has not resolved the problem.

### **This is what you should do:**

The complaint should be made either in person, or by telephone, letter or email to the Chair of Trustees who will acknowledge, in writing within ten working days, the receipt of any complaint. If the complaint is about the Chair of Trustees the complaint should be addressed to the Patron (marked '*confidential*'). At this, and any subsequent stage, the complainant may be accompanied or supported by a friend, but not a legal representative.

### **This is what Malawi Schools Trust will do:**

The Chair will investigate the circumstances leading to the complaint and will communicate the results of the investigation to the complainant within a reasonable time – normally within 20 working days of the complaint being received. If the complaint is found to be justified, the Chair will agree any necessary further action with the complainant.

The complainant will have the right – if dissatisfied with the results of the enquiry – to put their case, in writing, to an appeal panel of two Trustee Board members, which will include at least one vice-chair.

If the appeal is found to be justified, the appeal panel will agree any necessary further action with the complainant. The decision of the appeal panel is final and no further appeal is possible.

The Chair will keep the Trustee Board informed of the number and nature of complaints, and the outcomes. S/he will report to the Board on this at least annually.

If you have a complaint, contact:

The Chair using  
Peter@malawischoolstrust.org

Please also let us know if you are happy with Malawi Schools Trust's services.